

Crofton Hammond Infant School

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Headteacher: Jacky Halton

Deputy Headteacher: Ruth Halbauer

3rd February 2022

Dear Parents, Staff and CHIS Stakeholders,

I write to update you on the ongoing Headteacher Selection process.

Unfortunately, following a first round of the Selection Process, the Governing Body's appointed Selection Panel were unable to identify a suitable candidate for our school.

The process followed was robust and involved significant training, development of interview questions and practical tasks, as well as conduct of a thorough Selection Process Day 1 (in school) and Day 2 (presentation and interview). All of this was completed with support and guidance from the Local Authority School Improvement Manager (Fareham and Gosport Primary) and our new School Leading Learning Partner (LLP). The Governing Body is therefore confident in the outcome.

The Panel will now repeat the selection process. We expect the advertisement to go live this week and, following a shortlisting process, to have completed interviews before Easter Holidays. We have time to complete this second round to enable a new Head to start at the beginning of the next school year.

Whilst it is with slight regret that I am unable to inform you of a successful process, I hope you will take comfort from the nature of our approach and that we will only appoint when we identify someone who is ideally suited to our school.

As soon as I am able to communicate further details on the process, I will.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Phil Hodges'.

Phil Hodges
Chair of Governors